ABERDEEN CITY COUNCIL

COMMITTEE Finance, Policy and Resources

DATE 1st December 2017

REPORT TITLE Towards A Fairer Aberdeen That Prospers For All

2017-20 - Governance and Performance

REPORT NUMBER CHI/17/286

DIRECTOR Bernadette Marjoram (Interim)

REPORT AUTHOR Elisabeth Manners

1. PURPOSE OF REPORT

1.1 To report to Committee as agreed on 20th September 2017 that a further report on the governance and performance management for tackling poverty and inequality linked to Aberdeen city's Local Outcome Improvement Plan (LOIP) be reported to Committee.

2. RECOMMENDATION(S)

- 2.1 It is recommended that Committee:
 - a) Note the governance arrangements listed in Appendix 1 to 31st March 2018; and
 - b) Note that the present governance arrangements will be transferred over into the new governance arrangements once confirmed.

3. BACKGROUND

- 3.1 On 9th March 2017 the Finance Policy and Resources Committee approved the corporate approach to tackling poverty as detailed in the actions and priorities listed in *Towards a Fairer Aberdeen that Prospers for All 2017- 2020.* The Committee further approved the additional Health and Wellbeing priorities in a report on 20th September 2017.
- 3.2 In the approved report from the 20th September 2017, it was recommended that officers come back with the governance and performance management arrangements for the strategy. The appendices detail the governance structure with Appendix 1 detailing the arrangements until 31st March 2018 and Appendix 2 arrangements from 1st April 2018. Both appendices include the lead director and proposed manager for each priority, and where appropriate the governance arrangements for Community Planning Aberdeen (CPA) and then the governance within the Council. Due to the transformation that the Council is currently undergoing, committee names have not been included in Appendix 2 as they are not yet known.

- 3.3 Within the CPA structure, there are five officer led Outcome Improvement Groups (OIGs), which are responsible for delivering the outcomes and actions listed in the LOIP each with certain remits. These groups are:
 - Aberdeen Prospers
 - Digital City
 - Integrated Children's Services
 - Resilient, Included and Supported
 - Sustainable City
- 3.4 Community Planning Aberdeen implemented their Outcome Management and Improvement Framework in February 2017, which the governance structure of CPA follows for performance management reporting which the OIGs report into.

4. FINANCIAL IMPLICATIONS

4.1 There are no direct financial implications arising from the recommendations of this report.

5. LEGAL IMPLICATIONS

5.1 There are no direct legal implications arising from the recommendations of this report.

6. MANAGEMENT OF RISK

- 6.1 Financial
- 6.1.1 Failure of governance on this issue will result in identified outcomes not being achieved, and health and wellbeing inequalities will lead to increased demand on services and associated increased costs.
- 6.2 Employee
- 6.2.1 It will be important to have the right services and staff with the appropriate skills in place to deliver on the proposed actions.
- 6.3 Customer / Citizen
- 6.3.1 There is a risk that we fail to address the demands due to the welfare reform changes that are being implemented. Citizens and community organisations will have an important role in tackling poverty and addressing health inequalities and wellbeing through the increasing need to adopt asset based co-produced and co- designed services that build on community strengths.
- 6.4 Legal
- 6.4.1 The governance structure to deliver the priorities as outlined in the appendices will ensure that legal risks are mitigated.

6.5 Reputational

6.5.1 Failure to deliver A Fairer Aberdeen that Prospers For All is a reputational risk in relation to the commitments contained in the Local Outcome Improvement Plan. It will be important in the delivery of the LOIP that Community Planning Aberdeen demonstrates improvements in reducing poverty and the gap in health and wellbeing inequalities.

6.6 Other

6.6.1 Consideration has also been given to Environmental and Technological risks, and no risks were identified.

7. IMPACT SECTION

7.1 Economy

7.1.1 The actions contained in this report are aimed at tackling poverty for those primarily experiencing socio-economic disadvantage. Reduction in the health and inequalities gap has benefits for all citizens as it will not only reduce costs but provide improved wellbeing for all.

7.2 Place

7.2.1 Through locality planning, we are improving outcomes for our most disadvantaged communities, which will address poverty where it exists and improving health and wellbeing for citizens.

7.3 Technology

7.3.1 Access to new technology and digital solutions has a major contribution to make in terms of reducing consumer costs and improving access to services. It will be important as Council services are transformed that the needs of socio-economically disadvantaged people are considered and addressed inclusively as part of the design.

8. BACKGROUND PAPERS

CHI/17/004 -- Towards a Fairer Aberdeen That Prospers for All 2017 - 2020 CHI/17/098 - Towards a Fairer Aberdeen That Prospers for All 2017 - 2020

9. APPENDICES (if applicable)

Appendix 1: Current governance arrangements of Towards a Fairer Aberdeen that Prospers for All 2017-2020

10. REPORT AUTHOR DETAILS

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